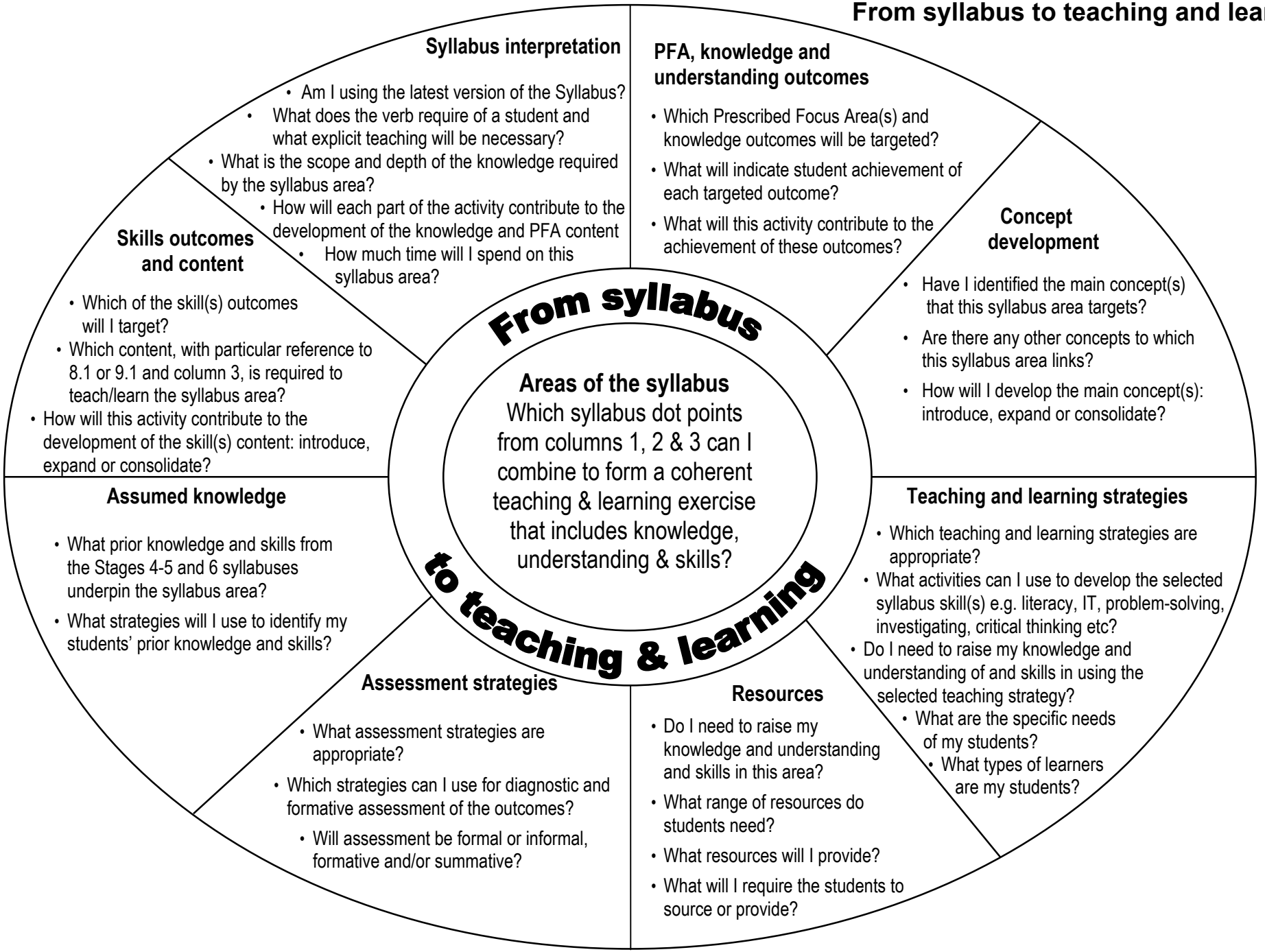From syllabus to teaching and learning